

# GET THE JOB

## Should You Relocate?

There's excitement with moving, but also plenty of risk.

People may relocate for work because of a promotion, corporate restructuring or a change in job status. Regardless of the details, there's no small amount of risk associated with moving for work. Here's how to take on this difficult transition with confidence.

### **BROADER PERSPECTIVE**

Before signing on the dotted line, create a checklist to highlight your most important concerns. Begin by researching the cost of living in the new locale, since that will play such a key role in salary negotiations. Those with larger families should find out more about local schools, child care and park and library options. Make recouping expenses from the move a part of the conversation with hiring managers. Answers to these questions will form the foundation of your decision to take the job.

### **BEYOND THE NUMBERS**

Don't let the entire decision-making process come down to dollar signs on a spreadsheet. There are always more holistic reasons involved with the decision to work in a new location. Satisfaction, happiness and career advancement play critical roles. Have frank conversations about how a move might impact your spouse, and other family members. Take a realistic look into advancement opportunities with your potential new employer. Don't be afraid to create a solid Plan B that involves remaining closer to home.

### **FINDING A JOB**

Those who are following a significant other in relocating have their own adjustments to make. Update your resume, cover letter and online presence to reflect this transition, adding "in the process of moving" as appropriate. Hiring managers are likely going to make initial contact through an email address that shouldn't change.

Be prepared to explain your pending move when they do. Mention it prominently if you are willing to move but have not yet selected a specific place, since that could be a big plus for hiring managers.

### **OTHER FACTORS**

Don't feel you have to completely update your resume or cover letter if

you are leaving for a new location because of something like involuntary job separation or a divorce. Just simply note that you are in transit. Either way, these moves always unfold simultaneously on a personal and professional level. Approach it all with an eye on professional development, while understanding that the move will impact your private life as well.



© ADOBE STOCK