

# GET THE JOB

## Search Tips for Young Professionals

Students and junior employees need not worry about their experience being a factor in landing new jobs. Companies are taking a chance on young talent, making this a ripe time for finding a quality job for an exciting company.

### BY THE NUMBERS

One of the best ways to get ahead of a competitive job market is understanding how other job-seekers are finding jobs.

Here are some interesting job-search statistics uncovered by a 2015 LinkedIn study:

- 70% of the global workforce is made up of people who aren't actively job searching. The remaining 30% are active job seekers.

- 87% of people are open to new job opportunities.

- The top channels people use to look for new jobs are online job boards (60%), social professional networks (56%), and word of mouth (50%).

- The most important factors in accepting a new job are compensation (49%), professional development (33%), and better work/life balance (29%).



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### DON'T OVER-DO YOUR RESUME

When you're a young professional, brevity and strategy are key to a quality resume. Even if you've had a few jobs, aim to keep your resume to one strong page that tells your story.

Recruiters see right through inflated job responsibilities or vague accomplishments. Be

specific, direct and honest on your resume for the best results. When in doubt, put any extra information on your LinkedIn profile. This keeps your primary job-search tool in good shape.

If you're still lost, or if your resume is falling flat, look for a local job coach or professional resume writer in your area.

They will know what your specific market is looking for.

### LET REFERENCES TELL YOUR STORY

Your résumé can only do so much to position you as a talented potential team member. Hiring managers and recruiters want to hear about your skills and professional acco-

### HOT JOB PROFILE

#### MATHEMATICIANS AND STATISTICIANS

2018 median pay: \$88,190 per year (\$42.40 per hour)

**Number of jobs in 2018:** 47,300

**Job outlook, 2018-28:** 30% (much faster than average)

**Employment change, 2018-28:** +14,400

**The role:** Mathematicians and statisticians analyze data and apply mathematical and statistical techniques to help solve problems.

**Education required:** Mathematicians and statisticians typically need at least a master's degree in mathematics or statistics. However, some positions are available to those with a bachelor's degree.

**The need:** Businesses will need these workers to analyze the increasing volume of digital and electronic data.

Source: U.S. Bureau of Labor Statistics

lades from someone other than you. That's because third-party validation is much more powerful than you tooting your own horn. Ask your references for specific, detailed letters that would impress your potential new company without overpromising your capabilities.