

GET THE JOB

How to Nail your Job Interview

You made it to the interview! Your resume passed the test; now it's time to get ready to show your stuff face to face.

There are many factors that can make us uncomfortable in a job interview, including not knowing the person interviewing us or not having a clear idea of the questions they will be asking.

The truth is, everyone gets nervous before and during a job interview. It's how you deal with the nerves that sets you apart from the competition. You will often hear a hiring manager say the reason they selected a specific candidate came down to how confident he or she came across in the interview, even more so than the impressiveness of their job history and accomplishments.

Here are a few tips focused on how to prepare, dress and follow up during the interview process.

PREPARE WITH QUESTIONS

In addition to preparing yourself for how to properly answer potential interview questions, it is crucial for you to come up with questions of your own. Research the com-



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pany and find out who its leaders are and what it's been up to lately, like events or community outreach programs.

This type of information makes great fodder for interview questions. The benefits are double-sided. You'll learn more about the company you're considering joining, and your interviewer will be impressed by your level of detail and research.

WHAT NOT TO WEAR TO AN INTERVIEW

Poor clothing choice can be an absolute deal-breaker when

it comes to landing a new job. Your top objective in a job interview is to make a good first impression. Walking into the interview room looking less than your best gets things off on the wrong foot.

Here are a few clothing items to avoid in an interview situation:

- Flip flops and other open-toed sandals.
- Athletic shoes.
- Tank tops or shirts with thin straps.
- Shorts.
- Skirts or dresses that are too short.

ASK FOR TIME TO DECIDE

When it comes to following up after an interview, you'll want to take a posture of control over the situation. If you can avoid it, try not to seem desperate after your interview.

Many companies interview dozens of candidates for one role, which can obviously take time. Letting the process play out is a sign of your professional maturity. Give your potential employer time to sift through their candidates while also displaying your

HOT JOB PROFILE

HOME HEALTH AIDES

2018 median pay: \$24,060 per year (\$11.57 per hour)

Number of jobs in 2018:

3,253,000

Job outlook, 2018-28: 36% (much faster than average)

Employment change, 2018-28: +1,185,800

The role: Home health aides and personal care aides help people with disabilities, chronic illnesses, or cognitive impairment by assisting in their daily living activities.

Education required: These roles typically require a high school diploma or equivalent, though some positions do not require it. Those working in certified home health or hospice agencies must complete formal training and pass a standardized test.

The need: As the baby-boom population ages and the elderly population grows, the demand for the services of home health aides and personal care aides will continue to increase.

Source: U.S. Bureau of Labor Statistics

interest in the job. You can do this by sending a professional thank-you note and occasionally checking in through email on the progress of the hiring.