# **GET THE JOB** Become a Successful Freelancer

The year 2020 has seen a momentous shift in how employees perform their full-time positions. According to the Stanford Institute for Economic Policy Research study, about 42% of Americans are currently working at home.

To gain a perspective on the change, the United States Bureau of Labor documented that the category only consisted of 24% of employed persons in 2019.

This adjustment in employment is of course, largely due to the COVID-19 pandemic and caused by the efforts of numerous companies doing their part to limit the virus and keep people at home.

However, when the country returns to a sense of normalcy, will the workplace return to its traditional setting, or is working from home here to stay?

Whether you're currently employed by a company that has set you up with an



at-home opportunity or are looking for a way to work for yourself, freelancing can open doors to numerous opportunities.

### WHY BECOME A FREELANCER?

Freelancers are in high demand among companies throughout numerous industries. Whether you excel at writing, consulting business growth or flourish in digital design, there may be a remote opportunity waiting.

According to the Society for Human Resource Management, hiring managers turn to on-demand workers for these critical reasons:

• More cost-efficient than hiring a full-time employee with benefits.

• Creates flexibility to reduce capacity if demand drops.

• Introduces a specialized skill set and more productivity.

• Job positions are filled faster than the traditional interview and recruitment process.

Freelance employees benefit from a vast variety of available jobs and experience working with numerous companies and the opportunity to network with industry experts. A remote position also provides exceptional schedule flexibility and allows most to work at their own pace.

### HOW TO BECOME AN ON-DEMAND WORKER

Since some on-demand positions are completely remote, getting started without an online persona can be challenging.

If you don't have the experience to build a portfolio, consider creating a professional website where you can showcase your talents and skills. Don't be afraid to take on free or low-paying gigs to build your repertoire. Consider the site your hub to show clients what they can expect and how to get in contact.

With your message displayed to entice employers and prove yourself, it's imperative to advertise your brand. Start with researching companies who typically hire with on-demand tactics. You can easily find them through social media posts, professional networking sites and by sharing your own link on highly visible web pages.

#### **GAINING EXPERIENCE**

Ideally, your freelance journey will be profitable and filled with positive experiences with interesting clients. Unfortunately, you may have to wade through some jobs that aren't what you had in mind.

Document the interactions throughout your career to have a journal to look back on when you need to reflect. Another rule of thumb is to consider all advice given from your clients as constructive.

With enough perseverance, your role as an on-demand worker can turn into a fullfledged career if you find the right connections.

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#### **HOT JOB PROFILE**

#### SKINCARE SPECIALISTS

Number of jobs in 2018: 71,800

Job outlook, 2018-28: 11% (faster than average)

Employment change, 2018-28: 7,800

The role: Skincare specialists cleanse and beautify the face and body to enhance a person's appearance.

Education required: Skincare specialists must

Source: U.S. Bureau of Labor Statistics

complete a state-approved cosmetology or esthetician program and then pass a state exam for licensure, which all states except Connecticut require.

The need: The desire among many women and a growing number of men to reduce the effects of aging will result in employment growth. Good job opportunities are expected.

## **AD SPACE**