

GET THE JOB

Before You Quit

With such a robust number of job openings, it's easy to have a wandering eye.

Perhaps the grass is greener on the other side. But changing jobs is about more than the prospect of new challenges and perhaps more money in your pocket. There are specific things to consider before making such a big decision. Once you've properly evaluated them, then you're truly ready to enter the job market:

A WIDE-OPEN MARKET

Even with the Great Resignation fading and layoffs happening in some sectors, there is still an abundance of opportunity in the job market. People are also moving from job to job at unprecedented rates, considering how employees used to remain with one employer for most if not all of their careers. Still, there are things to consider: Is the time right for you? That's the most natural place to begin, even if opportunities are rapidly expanding elsewhere. It's also important not to let a bad day or two push you back into the job market, because things can and do turn around – and getting a new job is never easy, no matter the country's economic shape.

UNTIL THE BITTER END?

So, you've resolved to quit. The conventional wisdom has always been to keep your job until you get a new one, no matter how unhappy you are. But a Joblist survey found in some specific cases, an impressive number of employees would leave anyway. In

fact, as many as 35% departed before securing a new position if they faced a toxic work environment, deep-seated issues with management or an office culture that didn't reflect their values. Those same issues account for nearly half of all resignations, according to Joblist.

WHEN IT'S TIME TO GO

If you've become dissatisfied with your job advancement, encountered new or declining management, or simply grown restless in your current role, it might be time to update your résumé.

You won't be alone: The Joblist survey found that nearly half of all employees admit to

thoughts of quitting. Most mention a desire for a higher salary, but more and more employees are focused on work environment.

Whatever the situation, those who finally left did so over a roughly two-month period from first considering a new job and tendering their resignation.



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