

GET THE JOB

Turning an Internship Into a Job

Internships are useful ways for students to get experience in a career field. However, internships are also a good tryouts for a full-time job out of college.

A company takes notice of interns who fit within the culture of an organization. The Balance Careers offers insight in how to turn the internship into a career. Most importantly, always express your gratitude for the opportunity.

MAKE A GOOD IMPRESSION

As an intern it is your responsibility to show your supervisor and others within the organization that you have what it takes, both personally and professionally, to fit in with the corporate culture. Taking time to learn about the mission of the organization and what it values in its employees can provide essential information on how the company identifies and defines success.

DEVELOP PROFESSIONAL GOALS

Identifying your professional goals and finding a rewarding internship that meets



© ADOBE STOCK

your expectations will be more beneficial to your skill development and future career aspirations than accepting just any internship that's available. Internships are designed to prepare applicants for future jobs and careers, and finding an internship that will help you accomplish your professional goals will also assist you in

being a more competitive candidate in your future job search.

DEVELOP A STRONG RELATIONSHIP WITH YOUR SUPERVISOR

Be sure to keep your supervisor abreast of your work and accomplishments by checking in frequently and making sure you are meeting expectations.

Once you have identified your job responsibilities and you understand your supervisor's expectations, work hard to demonstrate your personal initiative and your ability to work both independently and as part of a team. Developing professional connections as an intern will give you a head start in developing a professional network. Also, demon-

strate a strong work ethic.

COMPLETE ASSIGNED PROJECTS ON TIME

If you foresee a challenge with a deadline on a project you are working on, make sure you notify your supervisor and ask for any input he or she might provide or ask for an extension to get the project completed.