

# GET THE JOB

## When You Have to Move

Better career opportunities sometimes require relocation.

Millions of Americans have relocated since the pandemic began, the National Association of Realtors reports. The opportunity to work remotely is often credited. But in truth most people have traditionally uprooted in search of the next great job. This isn't the easiest transition, but it might just be the fastest way to reach the next level in your career.

### RELOCATING TRENDS

Two thirds of U.S. workers say they've moved or would consider moving if the job included an indefinite remote working arrangement, according to the real estate website Redfin. Almost all of those who've already taken a new job relocated fewer than 50 miles from their last job, and 70% admitted that they'd prefer staying similarly close to home. But the right job might require a longer trip for your movers, and if everything lines up, moving for work can change your entire career trajectory.

### WHY WE'RE MOVING

The most common reason people move, according to



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Allied transportation company statistics, is actually to seek career advancement or a better-paying job. That

accounts for nearly 50% of all moves, they report. Finding a job closer to family members and transferring to a different

job with their present company are the second- and third-most cited reasons for relocation. A small number moved

because they were transferred to a new facility within their company, or because of a company acquisition.

### AVAILABLE ASSISTANCE

Your company may provide certain relocation assistance, which will help with the transition. The best employers understand that transferring or starting a new job is a complicated, stressful situation so they help with packing and moving, as well as temporary lodging as you start a new role in a faraway place. Hiring managers and human resource department personnel can outline the benefits that are available, which can include help with house hunting, transportation or selling your former home. Discussing this kind of assistance should be part of your negotiations before taking a job in a new town.

### STUDY UP

Don't agree to any move without investigating the cost of living in the city where you'll be relocating. Significant differences in the pricing for every-day life in different American cities and states will have a direct impact on your take-home pay. If your relocation assistance and new salary aren't in line with actual costs, it may not make sense to take the job.